

Step 2/Learn-to-Sail Leader

Job Description

The Step 2/Learn-to-Sail Leader's primary responsibility is to oversee and facilitate the day-to-day operation of the Learn-to-Sail program at his or her respective site.

As Step 2 is the point of entry for the vast majority of Courageous' youth sailors, the Step 2 Leader must be highly energetic and excited about sailing and teaching sailing. The leader must be a team player and strong role model, capable of motivating and mentoring Courageous' newest instructors and youngest sailors.

While the Step 2 leader is charged with maintaining a fun, friendly and positive environment, this person is also charged with instilling within their instructors and students a deep respect for the Courageous fleet, the ocean environment and for one another. Also, this person must uphold a high standard of instruction in order to adequately prepare students for advancement through the Learn-to-Sail curriculum and into more advanced sailing courses at Courageous.

Specific responsibilities include but are not limited to: planning classes; creating advance plans for rainy days; planning "Fun Fridays" and other themed events throughout the summer; running classes from a support boat; training racing instructors; leading chalk talks; making sure all equipment for the class is cared for and well-maintained; working with the Youth Director to infuse sailing classes with environmental education and leadership training; communicating with leaders/coaches of other levels to coordinate advancement of students.

Note:

At Jamaica Pond and Dorchester/UMass, the Step 2 Leader also functions as the Site Director and works closely with the Youth Program Director. For more information, please refer to the Site Director job descriptions.

At Charlestown, the Step 2 Leader reports to and works closely with the Charlestown Site Director and Youth Program Director. The Charlestown Step 2 Leader will also assist in overseeing the training of our instructors-in-training and work closely with the Step 5/WorkSail coach to coordinate these efforts. For more information, please see job descriptions regarding Step 5/WorkSail positions.

Requirements

- US Sailing Certified Level 1 Instructor or equivalent certifications
- Current First Aid/CPR certification
- CSC motorboat qualified (mandatory in-house certification equivalent to completion of NASBLA-approved safety boat course through the MA Environmental Police and/or through the US Sailing Level I certification course)
- 3+ years experience teaching sailing
- Ability to communicate well with public, parents, partner organizations, etc.
- Experience in basic sailboat and powerboat maintenance
- Positive and enthusiastic attitude
- Self-starter with strong work ethic and attention to detail
- Team-oriented
- Outstanding references
- A passion for sailing, the ocean, the environment and working with youth

Other considerations for this position:

- Other certifications (Lifeguard, EMT, WFA, WFR, etc.)
- Prior experience in leadership role in a youth sailing program
- Prior outdoor education or summer camp councilor experience
- Other teaching experience
- More advanced Racing or Cruising experience
- Prior experience on Boston Harbor a plus