

Instructor

Job Description

Our instructors are the lifeblood of the Courageous Summer Youth Program. They are employed at all three sites to work with our youngest sailors in our Learn-to-Sail and Advanced Sailing programs. They report directly to their respective Step Leaders.

Instructors must be team players and strong role models, capable of motivating and mentoring Courageous' youngest sailors, as well as instilling within them a deep respect for Courageous' boats, the ocean environment and for one another. They are also responsible for creating a fun and positive atmosphere, one that gets students excited about hopping in the boats and getting out on the water all summer long!

The typical Instructor has little to no prior experience teaching sailing, and so this position makes for a great point of entry into the Courageous program, as well as a great way to build your skills as an instructor and a sailor.

Step 2/Learn-to-Sail
Step 3/Advanced Sailing

Step 2/Learn-to-Sail

Each Step 2 instructor is responsible for sailing with and teaching one specific boat of students each week. The instructor is primarily responsible for teaching these students the skills and competencies outlined in the US Sailing Small Boat Sailing "Little Red Book," in preparation for advancement into higher levels of the Courageous' program.

As Step 2/Learn-to-Sail is the point of entry for the vast majority of Courageous' youth sailors, the Step 2/Learn-to-Sail instructors must be highly energetic and excited about sailing and teaching sailing.

Specific responsibilities include but are not limited to: helping to plan and run classes; teaching students to respect boats and equipment, and reporting damage and breakdowns when they occur; teaching students about the environment and leadership in addition to the fundamentals of sailing from within the sailboat; helping to maintain and clean the docks, boats and grounds; participation in regular staff skill-building clinics.

Requirements

- Current First Aid/CPR certification
- 3+ years sailing experience
- CSC motorboat qualified (mandatory in-house certification equivalent to completion of NASBLA-approved safety boat course through the MA Environmental Police and/or through the US Sailing Level I certification course)
- Passing sailing skills check-out with Youth Director
- Positive and enthusiastic attitude
- Team-oriented
- Excellent references
- A passion for sailing, the ocean, the environment and working with kids

Other considerations for this position:

- Other certifications (Lifeguard, EMT, WFA, WFR, etc.)
- 1 Year previous sailing experience (not necessary for this position)
- Other teaching experience

- Prior experience on Boston Harbor a plus
- Keelboat experience
- Strong interest in racing for Courageous in local, regional and national PHRF and one-design events as a member of the youth racing team

Step 3/Advanced Sailing

Step 3/Advanced Sailing instructors play a critical role in preparing our most enthusiastic and hard working youth sailors for eventual entry into our most advanced course offerings in Racing and Cruising. They are employed at our Charlestown site and report directly to the Step 3 Leader.

Each instructor is responsible for sailing with and teaching one specific group students each week and will sail with students in their boats to coach them more closely on the finer points of boat handling. The instructor is primarily responsible for teaching these students the skills and competencies outlined in the US Sailing Small Boat Sailing "Little Red Book" and the Small Boat Performance Sailing "Little Green Book" in preparation for advancement into higher levels of the Courageous' program.

Specific responsibilities include but are not limited to: helping to plan and run classes; teaching students to respect boats and equipment, and reporting damage and breakdowns when they occur; teaching students about the environment and leadership in addition to the fundamentals of sailing from within the sailboat; helping to maintain and clean the docks, boats and grounds; participation in regular staff skill-building clinics.

Requirements

- Current First Aid/CPR certification
- Passing Sailing skills check-out with Youth Director
- 1-2 years experience teaching sailing
- Positive and enthusiastic attitude
- Team-oriented
- Excellent references
- A passion for sailing, the ocean, the environment and working with kids

Other considerations for this position:

- Other certifications (Lifeguard, EMT, WFA, WFR, etc.)
- Other teaching experience
- Prior experience on Boston Harbor a plus
- Keelboat experience
- Strong interest in racing for Courageous in local, regional and national PHRF and one-design events as a member of the youth racing team