

Step 4/Racing Assistant Coach (Charlestown only)

Job Description

The assistant racing coach's primary responsibility is to oversee and facilitate the day-to-day operation of the Charlestown racing program. He/She reports to the Head Racing Coach.

The Assistant Racing Coach must bring to the Step4/Racing program a passion for racing, and a level of energy and enthusiasm that will motivate his/her students and staff, as well as inspire younger students in the lower rungs of the Courageous program to want to join the racing program. The Assistant Racing Coach must also be sensitive to the needs of his/her individual students, while setting up the Courageous Racing Team for success at the local, regional and national levels of racing.

Specific responsibilities include but are not limited to: planning classes; creating advance plans for rainy days; running classes from a support boat; training racing instructors; leading chalk talks; making sure all equipment for the class (specifically, the 420 fleet) is cared for and well-maintained; planning informal practice and race opportunities with other yacht clubs; preparing racing team members to participate in local, regional and national regattas; making arrangements for these team members to participate in such events; being personally present to coach at such events; organizing and promoting opportunities for staff to compete and improve their skills on the racecourse.

Requirements

- U.S. Sailing Certified Level 1 Instructor or equivalent certifications (Level 2 preferred, but not mandatory)
- Extensive personal racing experience
- Current First Aid/CPR certification
- CSC motorboat qualified (mandatory in-house certification equivalent to completion of NASBLA-approved safety boat course through the MA Environmental Police and/or through the US Sailing Level I certification course)
- 2+ years experience teaching sailing
- Ability to communicate well with public, parents, partner organizations, etc.
- Positive and enthusiastic attitude
- Self-starter with strong work ethic and attention to detail
- Team-oriented
- Outstanding references
- A passion for sailing, racing, the ocean, the environment and working with youth

Other considerations for this position:

- Other certifications (Lifeguard, EMT, WFA, WFR, etc.)
- Prior experience as racing coach or in similar leadership role in a sailing program
- Prior experience working with high school and college aged youth in an educational or out-of-school setting
- Experience racing at a collegiate or national level
- Experience with team racing